

## Appendix A

| Appendix A                             |                              |   |  |         |       |         |       |
|--|------------------------------|---|--|---------|-------|---------|-------|
| Directorate                            | Assistant Director           | Proposal Description  | 2023/24<br>£000  | Red     | Amber | Green   |       |
| Children & Education                   | Assistant Director Education | DFE SEND Review/Multi Agency SEND Self Assessment and Action Plan | Additional resources to meet the increase and clear the back log relating to Education and Health Care Plans. An additional amount of £700k was included in the 22/23 Budget.                | (175)   | (175) |         |       |
| Children & Education                   | Assistant Director Education | Teachers Pensions   | Budget Realignment for historical contribution for the Teachers Pensions Fund  | (275)   |       |         | (275) |
| Children & Education                   | Assistant Director Education | DSG Funding   | Budget Realignment of the DSG contribution towards the historical contribution for the Teachers Pensions Fund  | (462)   |       |         | (462) |
| Children & Education                   | Commissioning & Partnerships | Additional Demand - Payments to other Establishments              | Disaggregated Additional Demand - Payments to other Establishments Budget for Children, Families and Education, budget not utilised  | (691)   |       |         | (691) |
| Children & Education                   | Commissioning & Partnerships | Disaggregated Budget not required                                 | Disaggregated Budget - budget not utilised   | (412)   |       |         | (412) |
| Adults, Health, Partnerships & Housing | Adult Services               | CCG Discharge Packages Covid 19                                   | Reversal of one off Covid Pressure relating to 2021/22   | (513)   |       |         | (513) |
| Adults, Health, Partnerships & Housing | Adult Services               | Strengths based working   | Transformation of adult social care pathways and processes to ensure focus on client outcomes, independence, better decision making and best practice approaches to reduce delays and spend. | (587)   |       | (587)   |       |
| Adults, Health, Partnerships & Housing | Adult Services               | Demographic and prevalence pressures adult social care            | Reduction in demand due to Provider transformation Phase 1 - Specialist Care Centre  | (1,189) |       | (1,189) |       |
| Adults, Health, Partnerships & Housing | Adult Services               | Staffing  | Savings from review of wider staffing budget to fund Social Worker Market Forces   | (100)   |       |         | (100) |
| Adults, Health, Partnerships & Housing | Safeguarding and Wellbeing   | Staffing  | Disaggregation of Shared Lives to be managed within the wider provider services staffing   | (23)    |       |         | (23)  |
| Adults, Health, Partnerships & Housing | Commissioning & Performance  | Shaw PPP  | Reduction in number of residential placements made in the independent sector owing to increase utilisation beds in PPP properties.   | (1,192) |       | (1,192) |       |
| Adults, Health, Partnerships & Housing | Commissioning & Performance  | Shaw PPP  | Increase utilisation of capacity within Discharge to Access  | (1,058) | (617) | (441)   |       |
| Adults, Health, Partnerships & Housing | Commissioning & Performance  | Contract Rationalisation  | Increasing utilisation of framework providers for homecare and reduction of more expensive spot contracts  | (67)    |       |         | (67)  |
| Adults, Health, Partnerships & Housing | Commissioning & Performance  | Staffing  | Saving of wider staffing budget to fund PBSS   | (125)   |       | (125)   |       |
| Adults, Health, Partnerships & Housing | Housing                      | Homelessness Policy Changes                                       | Harmonisation of Homelessness Policies   | (200)   |       |         | (200) |
| Adults, Health, Partnerships & Housing | Housing                      | Maximisation of Grant   | Capitalisation of posts for work relating to Disabled Facility Grants  | (127)   |       |         | (127) |
| Adults, Health, Partnerships & Housing | Director of Public Health    | Realignment of Grant  | Realignment of grant following disaggregation  | (138)   |       |         | (138) |
| Public Health & Communities            | Communities                  | Income generation   | Fees and Charges - Leisure   | (195)   |       |         | (195) |
| Public Health & Communities            | Communities                  | Efficiencies  | Legacy budgets no longer required  | (42)    |       |         | (42)  |
| Public Health & Communities            | Communities                  | Efficiencies  | Review of Strategic Grants   | (7)     |       |         | (7)   |
| Public Health & Communities            | Communities                  | Staffing  | Service Transformation   | (360)   |       |         | (360) |
| Public Health & Communities            | Communities                  | Income Generation   | External Funding for Events  | (30)    |       |         | (30)  |
| Public Health & Communities            | Communities                  | Efficiencies  | Review of Neighbourhood Centres  | (45)    |       |         | (45)  |
| Public Health & Communities            | Communities                  | Income Generation   | Introduce an E-Gym offer   | (63)    |       |         | (63)  |
| Public Health & Communities            | Communities                  | Income Generation   | Repurposing of Public Health grant to fund wellbeing posts   | (93)    |       |         | (93)  |
| Public Health & Communities            | Communities                  | Public Health Grant   | Grant funding to support services in addressing Public Health needs  | (500)   |       |         | (500) |

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| Directorate       | Assistant Director       | Proposal Title  | Proposal Description  | 2023/24<br>£000 | Red  | Amber | Green   |
|-------------------|--------------------------|---|---|-----------------|------|-------|---------|
| Place & Economy   | Growth & Regeneration    | Increase in Fees & Charges  | Increase in Fees & Charges  | (10)            |      |       | (10)    |
| Place & Economy   | Assets and Environment   | Additional income   | Garage Income   | (10)            | (10) |       |         |
| Place & Economy   | Assets and Environment   | Assets & Environment redesign   | Assets & Environment Service Improvement and Redesign   | (95)            |      | (95)  |         |
| Place & Economy   | Assets and Environment   | Grounds Maintenance   | Operational changes to grounds maintenance costs & services   | (57)            |      | (57)  |         |
| Place & Economy   | Assets and Environment   | Grounds Maintenance   | Purchase of equipment resulting in reduction in equipment hire charges  | (15)            |      | (15)  |         |
| Place & Economy   | Assets and Environment   | Grounds Maintenance   | Purchase of equipment resulting in reduction in equipment hire charges  | (30)            |      | (30)  |         |
| Place & Economy   | Assets and Environment   | Pay/Salaries  | Operational changes to cleaning services  | (14)            |      | (14)  |         |
| Place & Economy   | Assets and Environment   | Pay/Salaries  | Operational changes to Council Buildings.   | (31)            |      | (31)  |         |
| Place & Economy   | Assets and Environment   | Rental Income   | Additional income from rent reviews across the commercial portfolio.  | (80)            |      |       | (80)    |
| Place & Economy   | Assets and Environment   | Enterprise Centre Business Case - Full year effects of previous decisions | Increase in income based on appointed operators business case.  | (64)            |      | (64)  |         |
| Place & Economy   | Growth & Regeneration    | Climate Change  | Delivery of a range of climate change initiatives to reduce NNC's carbon footprint towards net zero                     | (250)           |      |       | (250)   |
| Place & Economy   | Highways & Waste         | Highways Contract   | Demobilisation costs for existing highways contract - reverses one-off pressure which was reflected in the 22/23 Budget | (201)           |      | (201) |         |
| Place & Economy   | Highways & Waste         | Waste Management  | Disposal tonnage - HWRC Residual Waste  | (79)            |      | (79)  |         |
| Place & Economy   | Highways & Waste         | Waste Management  | Disposal tonnage - HWRC Wood Waste  | (27)            |      | (27)  |         |
| Place & Economy   | Highways & Waste         | Green Waste   | Harmonisation of Green Waste Charges  | (1,358)         |      |       | (1,358) |
| Place & Economy   | Highways & Waste         | Promote food waste  | Benefit of promoting the food waste service in the Corby and East Northants area  | (50)            |      | (50)  |         |
| Place & Economy   | Highways & Waste         | Refuse fees & charges   | Increase refuse & recycling fees & charges  | (135)           |      | (135) |         |
| Place & Economy   | Highways & Waste         | Highways fees & charges   | Increase highways & transport fees and charges  | (44)            |      |       | (44)    |
| Place & Economy   | Highways & Waste         | Review Litter bin network   | Reduction in street cleaning costs  | (5)             |      |       | (5)     |
| Place & Economy   | Highways & Waste         | HWRC Income   | Increase income from HWRCs  | (153)           |      | (153) |         |
| Place & Economy   | Regulatory Services      | Restructure   | Rationalisation of service provision  | (185)           |      | (30)  | (155)   |
| Place & Economy   | Regulatory Services      | Specialist Equipment For Service Delivery                                 | Base budget allocation for incident response released   | (280)           |      |       | (280)   |
| Place & Economy   | Regulatory Services      | Increase in Fees & Charges  | Increase in Fees & Charges  | (227)           |      | (227) |         |
| Enabling Services | Finance & Performance    | Pensions  | Pension - Historical Pension Fund Deficit   | (232)           |      |       | (232)   |
| Enabling Services | Finance & Performance    | Pensions  | Reduction in Employer's Pension Contribution Rate   | (1,890)         |      | 0     | (1,890) |
| Enabling Services | Finance & Performance    | Pensions  | Disaggregation of Legacy Pensions   | (450)           |      |       | (450)   |
| Enabling Services | Finance & Performance    | Housing Benefit Subsidy   | Additional income relating to Housing Benefit Subsidy   | (5)             |      | (5)   |         |
| Enabling Services | Chief Executive's Office | Staffing  | Staff Savings   | (7)             |      |       | (7)     |

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|-------------------|---------------------------|--|---|-----------------|--------------|----------------|-----------------|
| Enabling Services | Chief Executive's Office  | Communications   | Communications - Savings on professional services not utilised.                           | (3)             |              |                | (3)             |
| Enabling Services | Chief Information Officer | ICT Disaggregation   | Upfront work needed for ICT disaggregation - one-off, reversal of 2022/23 pressure        | (100)           |              |                | (100)           |
| Enabling Services | Chief Information Officer | ICT Contract Rationalisation   | Rationalisation of service contracts - largely mobile telephone contracts                 | (50)            |              | (50)           |                 |
| Enabling Services | Chief Information Officer | ICT application rationalisation  | Rationalisation of service usage - largely Microsoft contract                             | (50)            |              |                | (50)            |
| Enabling Services | Human Resources           | Pay and Grading Review   | Delivery of Pay and Grading Review  | (120)           |              |                | (120)           |
| Enabling Services | Legal Services            | Fleet  | Changes to the operational arrangements for the mayor                                     | (19)            |              |                | (19)            |
| Enabling Services | Legal Services            | Legal Income   | Increase in Legal Income target   | (150)           |              |                | (150)           |
| Enabling Services | Legal Services            | Upper Tier Legal Services  | Anticipated saving from bringing upper tier legal services in house                       | (100)           |              |                | (100)           |
| Enabling Services | Customer Services         | Customer Services Replacement of Case Management System & Telephone System | Case management system and telephony replacement  | (106)           |              |                | (106)           |
| Enabling Services | Customer Services         | Uniforms   | Reduction in Staff Uniforms   | (8)             |              |                | (8)             |
| Enabling Services | Customer Services         | Staffing   | Transformation Staff Savings  | (106)           |              |                | (106)           |
| Corporate         | Corporate                 | Treasury Management  | Reversal of Covid Pressure from 2021/22 for £342k - based on interest recovery by 2023/24 | (342)           |              |                | (342)           |
| Corporate         | Corporate                 | Treasury Management  | Additional Income generated from higher than anticipated interest rates                   | (500)           |              |                | (500)           |
| Corporate         | Corporate                 | Treasury Management  | Reduced costs following the repayment of loans  | (109)           |              |                | (109)           |
|                   |                           |  | <b>Total</b>  | <b>(16,416)</b> | <b>(802)</b> | <b>(4,797)</b> | <b>(10,817)</b> |